The Hebron Fire Protection District (HFPD), a dynamic public safety agency, is seeking experienced, energetic, motivated individuals to join our organization and is accepting applications for entry-level Firefighter/Paramedics or Firefighter/EMTs. The HFPD provides fire and emergency medical services to 42 square miles of Boone County, Kentucky. The district is a diverse mix of rural, residential, commercial and industrial properties. The district protects a residential population of approximately 23,000 people, 12 miles of Interstate 275, 13 miles of the Ohio River and the facilities of several Fortune 500 companies.

The Hebron Fire Protection District offers a generous compensation and benefits package to include:

- FF/Medic starting salary - $60,241.99 plus $4000.00 state incentive pay.
- FF/EMT starting salary - $52,384.34 plus $4000.00 state incentive pay.
- Employer paid Medical and Dental Insurance – Vision Care Reimbursement
- Kentucky Retirement System – CERS Hazardous Duty Retirement
- Tuition Assistance Program
- Personal Time Off (PTO) and Holiday Pay
- Life Insurance – Short and Long Term Disability Coverage, Cancer Coverage Policy
- Deferred Compensation Plans (401k, 457, 401a)

Qualified candidates must:

1. The candidate must be licensed as an Emergency Medical Technician – Paramedic or certified as an Emergency Medical Technician - Basic with the Kentucky Board of Emergency Medical Services (KBEMS) or provide evidence of certification with the National Registry of Emergency Medical Technicians as an EMT-B or EMT-P.

2. The candidate shall provide evidence that he/she is certified as a volunteer firefighter (150-hour) under the guidelines set forth by the Kentucky Fire Commission and/or be able to provide evidence confirming the completion of a NFPA 1001 Standard for Fire Fighter Professional Qualifications certification.

3. The candidate must authorize and be subject to a thorough background investigation.

4. The candidate must possess a valid Candidate Physical Ability Test (CPAT) completion card and complete a pre-employment physical examination consistent with National Fire Protection Association (NFPA) Standard 1582 prior to appointment.

5. The candidate will complete an educational examination and one or more oral interview(s).

The application packet can be obtained at HFPD Station #1, Monday – Friday from 8:00am to 4:00 pm. All applications are considered confidential.

The HFPD is an Equal Opportunity Employer.
The candidate shall provide a copy of the following documentation with the completed application packet:

- Valid driver's license
- High School Diploma or GED certificate
- Birth Certificate
- Social Security card
- Emergency Medical Technician – Paramedic license or Emergency Medical Technician – Basic certification
- Professional firefighter certification
- College Transcript or Diploma (If applicable)
- Military Discharge – DD214 (If applicable)
- Resume

DEADLINE FOR APPLICATIONS: Friday, May 29th, 2020 by 4:00 p.m.